

Philippe ALLIAUME

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Age 61 (born 3/19/1959)
Married, 1 child
French-Swiss dual national

TRANSITION MANAGER
GENERAL MANAGEMENT,
INFORMATION SYSTEMS, ORGANISATION
BANKING, FINANCE, REAL ESTATE, LEGAL
 38 years of experience in change management,
 company turnarounds and senior management in
 the banking, finance, IT, Estate and Press sectors.

Engineering graduate (M2) of Ecole Centrale Paris (1981)
Master's Degree in Business Law (M1 2017),
Paris-I, Panthéon-Sorbonne
Lawyer, Called to the Bar (Paris 2020)

**E X P E R I E N C E**

SCP AUGUST DEBOUZY
 2020-Present

ASSOCIATE LAWYER WITHIN THE DEPARTMENT LITIGATION, ARBITRATION, CRIMINAL LAW OF BUSINESS AFFAIRS, PRESS AND MEDIA

FRANCO-SUISSE DE PUBLICATIONS
 Press Company
 3 titles, 55 years of existence
 1996-2016

HEAD OF PUBLISHING – REDACTOR IN CHIEF

- Reorganisation of titles on the editorial side, production & management.
- Development of new offers, implementation of production automation
- Reportages, detailed subjects, documentation, computerisation.

MBA CONSULTANTS
 Consulting network
 2006 - 2016

ASSOCIATE DIRECTOR

- Consultancy and audit on organisation, computing, security, procedures in the following fields: bank, insurance, finance, real estate, tertiary, public.

ESH MDE

Public housing company
 1600 dwellings / €5Mill. in turnover
 2003 – APRIL 2013

CHAIRMAN OF THE BOARD – CEO

- **Recovery programm** (accounting, legal, finance, fiscal, management control, procedures)
- **Company reorganisation** (business plan, human resources, commercial)
- Estate renovation (heavy repairs plan, new fittings)

DO GROUP & MUTUELLE XXX

40M€LIAB., 1000 CLIENTS, 40 EMPLOY.

APRIL 2008 – APRIL 2010
 FEB. 2012 – AUG. 2012

TRUSTEE/RECEIVER (UNDER ADMINISTRATION BY REGULATORY BODY)

- **Legal redress and liquidation** of an Insurance brokerage group
- Recovery programme, reorganisation and liquidation of a Livre II complementary insurance
- Urgency measures (legal, accountancy, clients, communication)

AECP

Association with a membership
 of 10,000 and Budget of €2.5 Mill

JAN 2006 – MAR 2009

GENERAL MANAGER

- **Reorganisation** (procedures, human resources, computing)
- **Recovery programme** (accounting, legal, financial, fiscal and management control)
- Facilitated the **bye-laws** updating process

GROUPE AG2R

Pension and benefits institution
 300-strong IT staff
 Budget: €45 Million

NOV 2001 - FEB 2004

HEAD OF GROUP'S INFORMATION SYSTEMS

- Prepared a **3-year plan** to refocus the business, on customers, quality and methods and to outsource services. Set up **performance indicators** and **cost-cutting** and lead-time curtailment programmes, Directed **major projects**.
- Renovated the **technical architecture**, set up master plan for **merger with ISICA group**, identified organisational targets and **counselled the reorganisation manager**.

I-CLICK MEDIA SA

Start-up of e-pub- (still alive)
 NOV 2000 - DEC 2002

PARTNER AND CHIEF TECHNOLOGY OFFICER

- Designed, developed, launched and promoted a multi-media marketing product
- Decided among alternative technical solutions and supervised the development team.

CRÉDIT IMMOBILIER

DE FRANCE

AA- rated home mortgage bank
 Staff of 2600
 1 million customers
 Balance sheet: €300 Billion

FEB 1991 - FEB 2001

HEAD OF THE MORTGAGE BANK'S CENTRAL INFORMATION AND LOGISTICS SYSTEM

GENERAL MANAGER OF THE NETWORK'S CONSULTANCY AND IT SUBSIDIARY

- **Put in place** the financial mgmt, general secretariat, middle and back-office organisations
- Designed the bank-in-creation's **organisation and administrative management structure**
- Defined, designed and implemented the **central IT systems** (organisation, architecture).
- Set up the **logistics** to serve the bank's **key functions**.
- Oversaw **major projects** (Credit Rating, M&A, Outsourcing, advent of €, Y2K, Intranet,...).
- Advised on **external growth options. Recovery of subsidiaries**.

ARCOS-SILOGIA

GROUPE MARBEN

Consultancy house with a staff of 50

FEB 1991 – FEB 1995(*)

PROJECT DIRECTOR

- Project to **recast the direction** of the network of mixed-economy urban development enterprises (SEMs) under the Financial Director of SCET-CDC. Kept on as project manager at client's request => 1995.
- **Assigned to set up the organisational structures of 3CIF** (hired by 3CIF in 1992).

BANQUE PARIBAS

JUL 1987 – DEC 1990

JUNIOR EXECUTIVE

- In charge of setting up bank's market data rooms worldwide and implementing its first local networks and decision-making, artificial intelligence and CAM software.

CAP GEMINI SOGETI

Software services company

DEC 1984 - JUN 1987

MANAGER, INTERNATIONAL SUPPORT TEAM

- Technical and sales steering towards major customers and major projects such as BNP, SG, CNCA, CEPME, CCF, Renault, Peugeot, Aérospatiale, Thomson, DGT, Pandata (NL), Crédit Suisse (CH), DASD (USA) and CGD (D)

CISI GROUPE CEA

Software company

SEPT 1981 - NOV 1984

PROJECT MANAGER

- Managed projects in the fields of leading edge systems and technologies

M I S C E L L A N E O U S

LANGUAGES

ENGLISH (C1), GERMAN (C1), FRENCH (MOTHER TONGUE)

PERSONAL INTERESTS & HOBBIES

Teaching, Travel, Journalism, Cinema, Magistrate, Sports Shooting, Skiing, Biking, Mountain trekking