

Philippe ALLIAUME

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Age 54 (born 19/3/1959)
Married, 1 child
French-Swiss dual national

**TRANSITION MANAGER
GENERAL MANAGEMENT,
INFORMATION SYSTEMS, ORGANISATION
BANKING, FINANCE, REAL ESTATE**

31 years' experience in change management,
company turnarounds and senior management in
the banking, finance, IT, Estate and Press sectors.

Engineering graduate of Ecole Centrale Paris (1981)



EXPERIENCE

MBA CONSULTANTS

Consulting network
2003 – CONTINUING

ASSOCIATE DIRECTOR

- Various missions concerning IT, Security, Management for private and public customers

ESH MDE

Public housing company
1600 dwellings / €5Mill. in turnover
2003 – 2013

CHAIRMAN OF THE BOARD – CEO

- Turn around of procedures, accounting, legal, financial, fiscal and mgmt control practices
- Reorganisation of the business, including business plan, human resources and commercial
- Renovation of estate base (major repairs and re-outfitting plan)

DO GROUP &**MUTUELLE XXX**

APRIL 2008 – JUNE 2012

TRUSTEE/RECEIVER (UNDER ADMINISTRATION BY REGULATORY BODY)

- Turn around, reorganisation and closing of an Insurance group (40 M€ loss)
- Legal, accountancy, customer, human and strategic re-ordering

AECP

Association with a membership
of 10,000 and Budget of €2.5 Mill.
JAN 2006 – MAR 2009

GENERAL MANAGER

- In charge of reorganising association's procedures, human resources and IT systems
- Turn around of accounting, legal, financial, fiscal and management control practices
- Facilitated the bye-laws updating process

GROUPE AG2R

Pension and benefits institution
300-strong IT staff
Budget: €45 Million

NOV 2001 - FEB 2004

HEAD OF GROUP'S INFORMATION SYSTEMS

- Prepared a 3-year plan to refocus the business, on customers, quality and methods and to outsource services. Set up performance indicators and cost-cutting and lead-time curtailment programmes, Directed major projects.
- Renovated the technical architecture, set up master plan for merger with ISICA group, identified organisational targets and counselled the reorganisation manager.

I-CLICK MEDIA SA

Start-up of e-pub- (still alive)
NOV 2000 - DEC 2002

PARTNER AND CHIEF TECHNOLOGY OFFICER

- Designed, developed, launched and promoted a multi-media marketing product
- Decided among alternative technical solutions and supervised the development team.

**CRÉDIT IMMOBILIER
DE FRANCE**

AA-rated home mortgage bank
with a staff of 2600 and 1 million
customers
Balance sheet : €300 Billion
FÉB 1991 - FÉB 2001

HEAD OF THE MORTGAGE BANK'S CENTRAL INFORMATION AND LOGISTICS SYSTEM**GENERAL MANAGER OF THE NETWORK'S CONSULTANCY AND IT SUBSIDIARY**

- Put in place the financial mgmt, general secretariat, middle and back-office organisations
- Designed the bank-in-creation's organisation and administrative management structure
- Defined, designed and implemented the central IT systems (organisation, architecture).
- Set up the logistics to serve the bank's key functions.
- Oversaw major projects (Credit Rating, M&A, Outsourcing, advent of €, Y2K, Intranet,...).
- Advised on external growth options. Turn-around of subsidiaries.

ARCOS-SILOGIA**GROUPE MARBEN**

Consultancy house with a staff
of 50
FEB 1991 – FEB 1995(*)

PROJECT DIRECTOR

- Project to recast the direction of the network of mixed-economy urban development enterprises (SEMs) under the Financial Director of SCET-CDC. Kept on as project manager at client's request => 1995.
- Assigned to set up the organisational structures of 3CIF (hired by 3CIF in 1992).

BANQUE PARIBAS

JUL 1987 – DEC 1990

JUNIOR EXECUTIVE

- In charge of setting up bank's market data rooms world-wide and implementing its first local networks and decision-making, artificial intelligence and CAM software.

CAP GEMINI SOGETI

Software services company

DEC 1984 - JUN 1987

MANAGER, INTERNATIONAL SUPPORT TEAM

- Technical and sales steering towards major customers and major projects such as BNP, SG, CNCA, CEPME, CCF, Renault, Peugeot, Aérospatiale, Thomson, DGT, Pandata (NL), Crédit Suisse (CH), DASD (USA) and CGD (D)

CISI GROUPE CEA

Software co.:
SEPT 1981 - NOV 1984

PROJECT MANAGER

- Managed projects in the fields of leading edge systems and technologies

MISCELLANEOUS

LANGUAGES

FLUENT ENGLISH, GERMAN

PERSONAL INTERESTS&HOBBIES

Teaching, Travel, Journalism, Cinema, SPORTS SHOOTING, SKIING, BIKING, MOUNTAIN TREKKING